

# PCC PLAYBOOK

**Our mission is to reach people who don't go to church so that we can all experience the fullest lives possible through Jesus Christ.**

1. **Why do we exist?** We exist to connect unchurched people to God and to one another.

2. **How do we behave?** Our answer defines our **CORE VALUES**. We are:

- **FOCUSED** on one mission
- **AUTHENTIC** in all relationships
- **ACCEPTING** of all people
- **EXCELLENT** in every effort
- **GENEROUS** with our lives

3. **What do we do?** We accomplish our mission through these five purposes:

- 1) Know God
- 2) Discover Your Purpose
- 3) Get Real
- 4) Make A Difference
- 5) Be The Change

4. **How will we succeed?** We will succeed by:

- 1) reaching people through exciting, relevant large group experiences,
- 2) guiding people into opportunities to connect with one another for relational support and spiritual formation (small groups, service, care), and
- 3) reproducing the PCC experience to transform unchurched populations in communities where there is no presence like ours.

5. **What is most important right now?** Over the next six months we will tackle multiple initiatives centered on one primary goal--connection. We will establish clear, defined, and efficient processes for people to connect with God and others. The first initiative is establishing clarity and efficiency with our staff processes and responsibilities.

6. **Who will do what?** See attached PCC Structure charts.

# How do we behave?

**Our CORE VALUES define the culture of our church.**

## -----**FOCUSED** on one mission-----

We are willing to say 'no' to many things in order to say 'yes' to the things that keep a laser-like, unified focus on our mission. This includes being:

- Spiritually Healthy – modeling for one another and our community our foundational pursuit of corporate worship, personal Bible study, prayer, serving, authentic relationships and giving.
- Unified – setting aside personal preferences to wholeheartedly support the final decision of the team.
- Accessible – removing physical, emotional, spiritual and personal barriers to the church and God.

## -----**AUTHENTIC** in all relationships-----

We are willing to be genuine, transparent, open and honest in our relationships with God and with one another. This includes being:

- Honest – relating to God and one another with truth-telling, trust, and no withholds (last 10%).
- Honorable – acting with integrity and moral courage, controlling impulses and appetites to do what is right, even if the cost is high; ultimately bringing honor to God and the church.

## -----**ACCEPTING** of all people-----

We are accepting of all people who are interested in discovering God and a personal relationship with Jesus, regardless of their spiritual, emotional, physical or relational condition. This includes being:

- Welcoming – greeting and interacting with people is the responsibility of every member of PCC, regardless of role or position.
- Gracious – recognizing that everyone is broken and in need of grace from God and others.
- Aware – noticing who is present and reading their body language to gauge appropriate interaction, so that they feel safe and accepted.

## -----**EXCELLENT** in every effort-----

We are excellent in every effort, believing that bringing our best honors God and inspires people. This includes being:

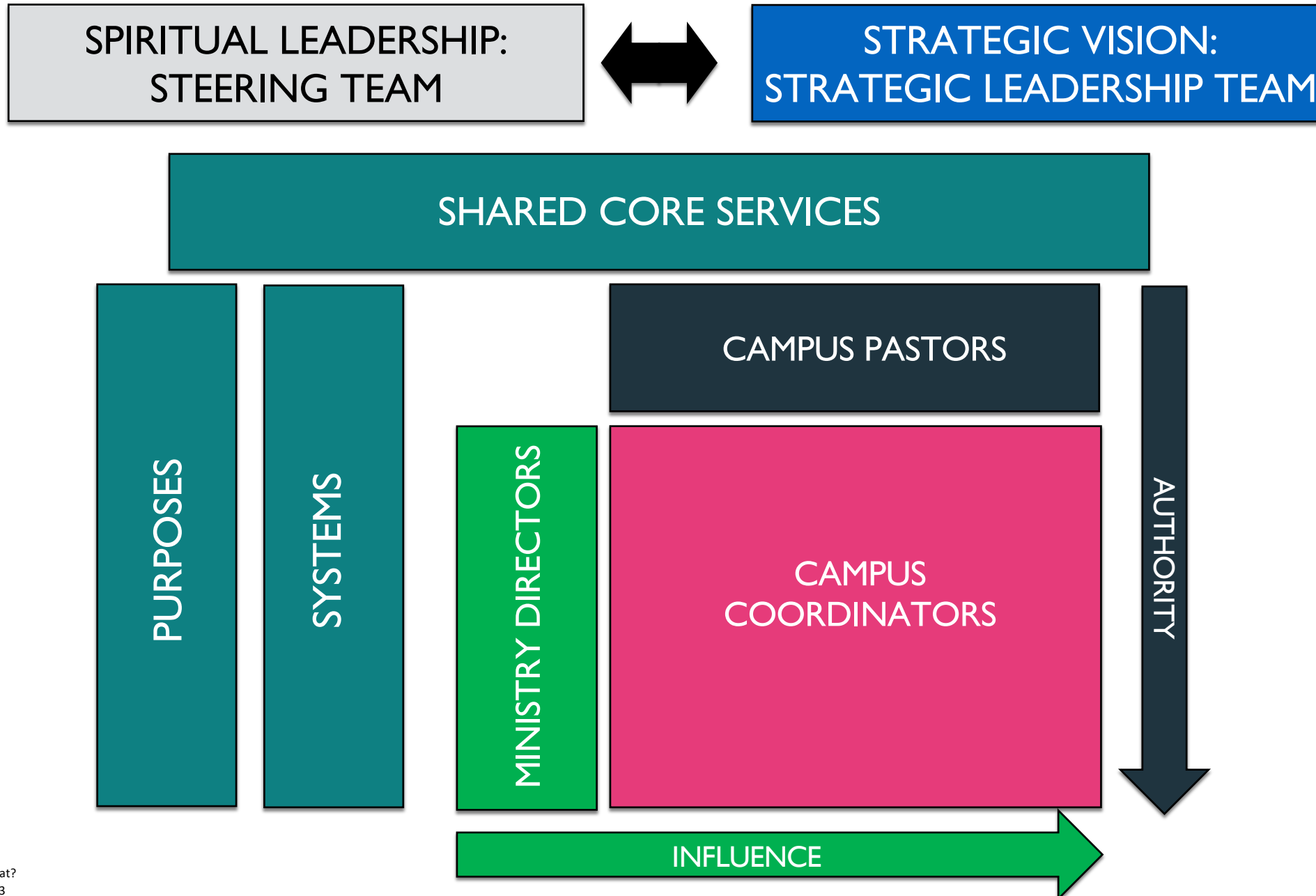
- Creative – willing to innovate, see possibility, and try new things in everything that we do.
- Relevant – committed to helping people see how following Christ can change their lives for the better.

## -----**GENEROUS** with our lives-----

We are generous, because God is generous with us, giving us more than we deserve--life, talents, relationships, experiences, skills, and money. We gladly offer all of that to God, his church, and his people. This includes being:

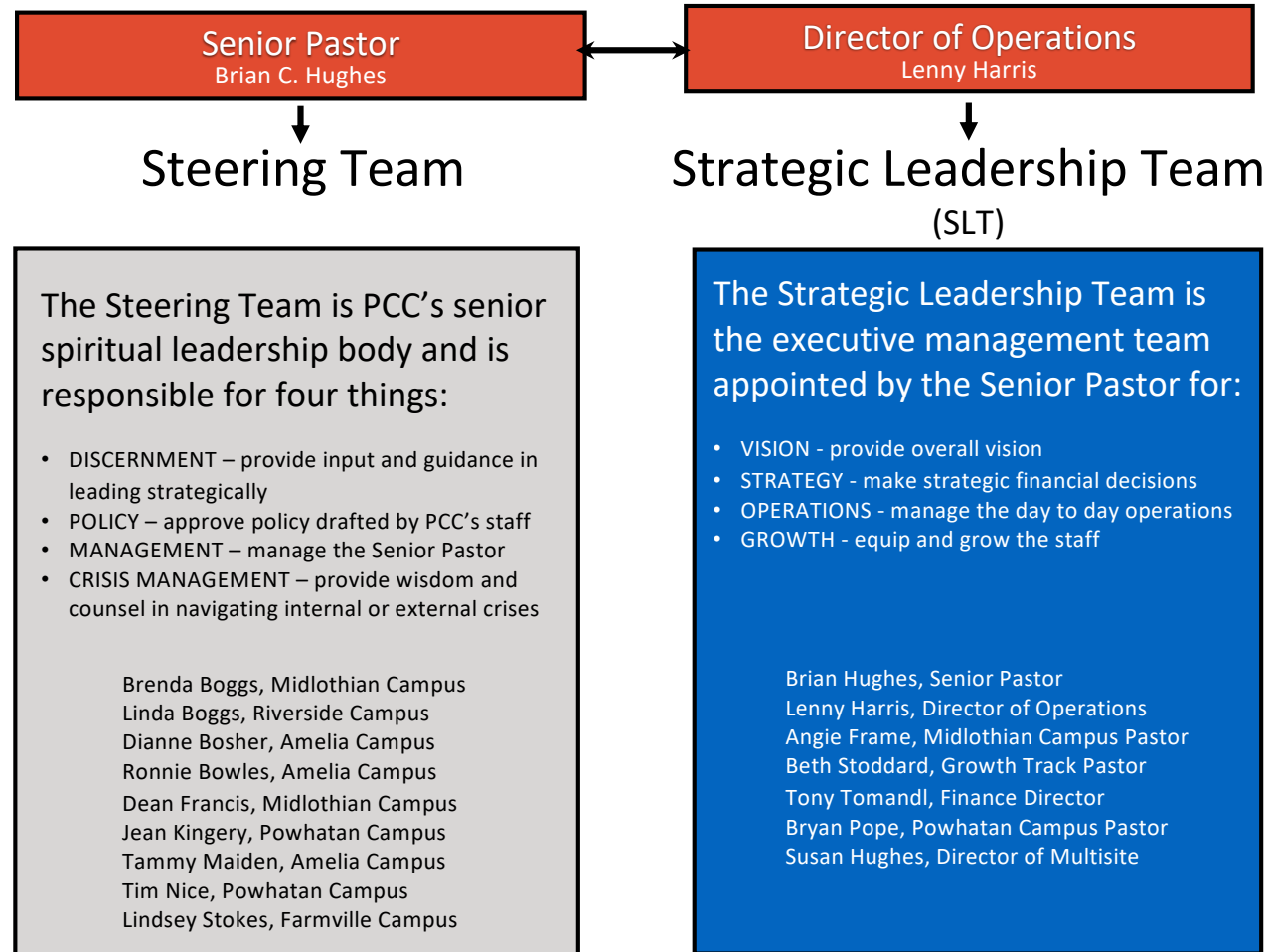
- Committed - regularly volunteering within the church.
- Invested - regularly giving financially (tithing 10%) to the church.
- Sacrificial - following Jesus' example of sacrifice and occasionally giving of time and/or money in a way that stretches us.
- Available - Being open to invitations from God to meet the tangible needs in our communities, country, and the world.

# PASSION COMMUNITY CHURCH STRUCTURE



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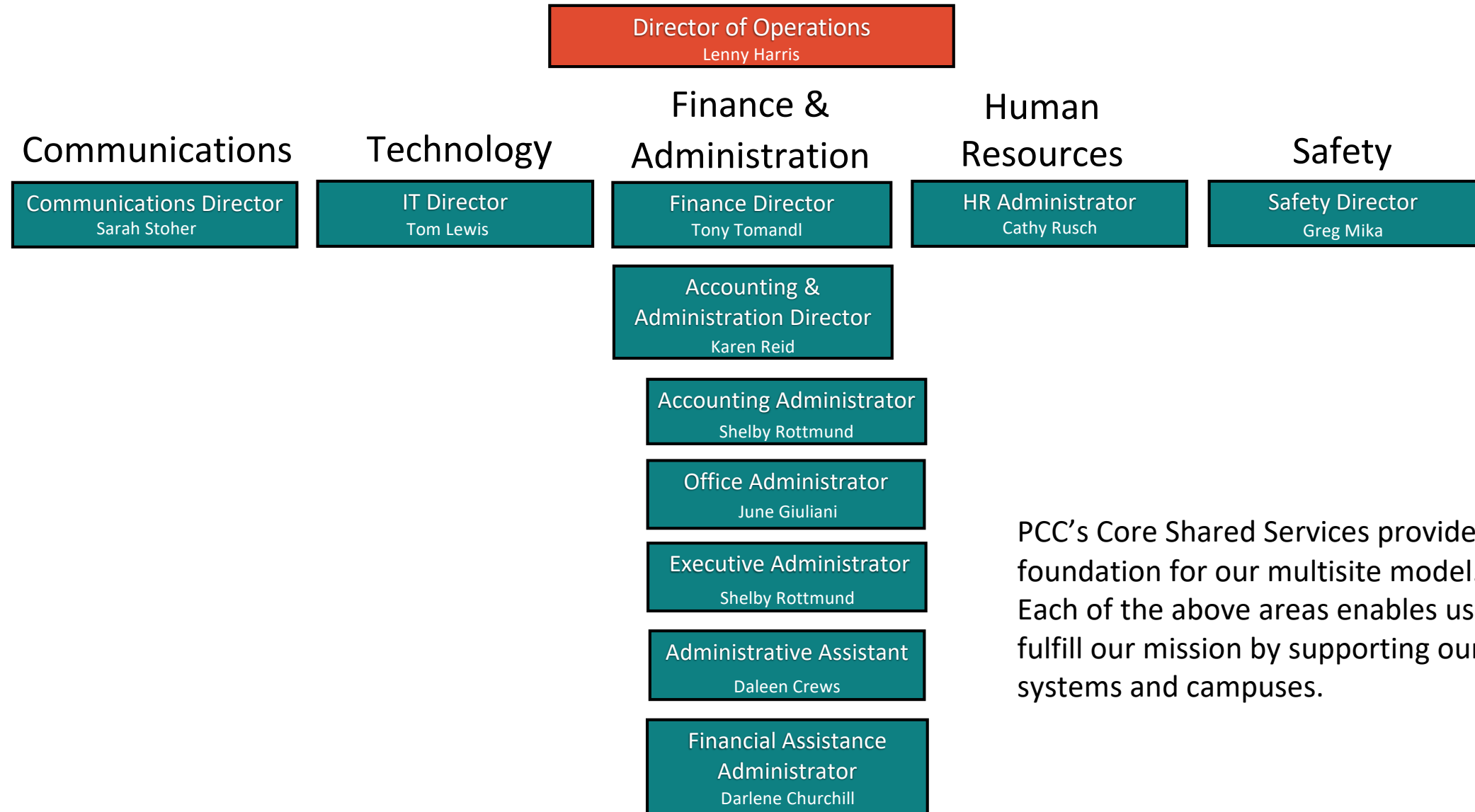
## Core Leadership



PCC's Core Leadership is overseen spiritually by the Senior Pastor and the Steering Team, and strategically by the Strategic Leadership Team led by the Senior Pastor and Director of Operations.

# PASSION COMMUNITY CHURCH STRUCTURE

## Core Shared Services



PCC's Core Shared Services provide the foundation for our multisite model. Each of the above areas enables us to fulfill our mission by supporting our systems and campuses.

# PASSION COMMUNITY CHURCH STRUCTURE

## Campus Dimension Structure

